

Volunteer Policy

Webb Shadle Public Library

It is the policy of the Webb Shadle Public Library to encourage community members to volunteer their time, skills, and expertise to support and enhance library services and programs.

Volunteers serve to augment, not replace, paid library staff. The Library Director or designee will coordinate and supervise volunteers and may establish procedures to implement this policy.

Volunteers must complete a Library Volunteer Application. The Library may conduct reference checks and review the applicable sex offender registry. Submission of an application does not guarantee placement, and the Library reserves the right to decline an applicant. Individuals under age 14 may not volunteer. Applicants under age 18 must have parental or legal guardian permission.

Volunteers are expected to follow all Library policies, procedures, and instructions and to conduct themselves appropriately while volunteering.

Volunteers may have access to or observe confidential patron information. Volunteers shall respect patron privacy and shall not disclose confidential information except as authorized by the Library or required by law.

The Library will maintain records of volunteer hours for evaluation of volunteer activities and recognition of volunteers.

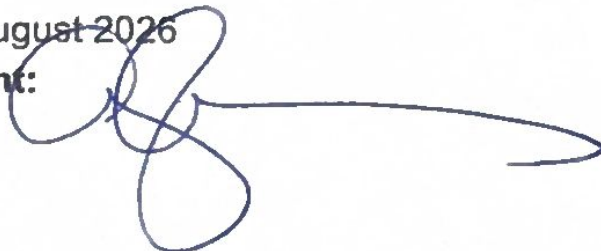
Volunteers are not employees of the Library and do not receive wages or other compensation for their service. Volunteer activities are subject to the Library's applicable insurance coverage and policies.

Volunteer service is voluntary and may be ended by either the volunteer or the Library at any time.

Adopted: 14 February 2023

Revised : 31 August 2026

Board President:

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